



OCCUPATIONAL SAFETY, HEALTH & ENVIRONMENTAL (OSHE) POLICY

We are fully committed towards Occupational Safety, Health and Environmental (OSHE) standards according to the following policies:

- Complying with legislation, standards and requirements pertaining to OSHE.
- Reinforcing personnel competence and awareness through training and development for OSHE culture sustainability.
- Striving to achieve zero incidents or loss time injury (LTI) through the implementation of safe work practices by benchmarking local and international practices.
- Emphasising OSHE in all aspects including technology upgradation, asset integrity, process improvements and cost reduction at operational and planning levels.
- Ensuring that all employees are accountable for their OSHE responsibilities.

This Policy shall form the framework for establishing OSHE objectives and programs to ensure and promote a safe and healthy working environment on our company premises. This Policy shall be displayed on our premises and communicated to all visitors, employees and contractors associated with our Company. Compliance shall be required from all parties.

In line with this Policy, OSHE Committee shall ensure objectives, targets and programs of the Company are established based on environmental and hazard evaluations, and legal compliance.

This policy shall be reviewed a minimum of two times each year for continual improvement in Occupational Safety, Health, and Environmental matters.

Key Objectives

1. Full OSHE legal compliance
2. Zero incidence of occupational health and injury
3. Conservation of resources for sustainable growth
4. Personnel skill and competency development

Approved by Management (Executive Director)

Date issued: 09-05-2024

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Note: This policy is available in English, with a Malay version provided upon request.